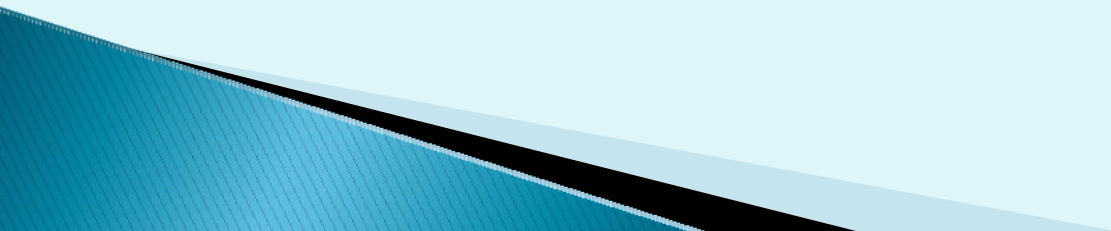




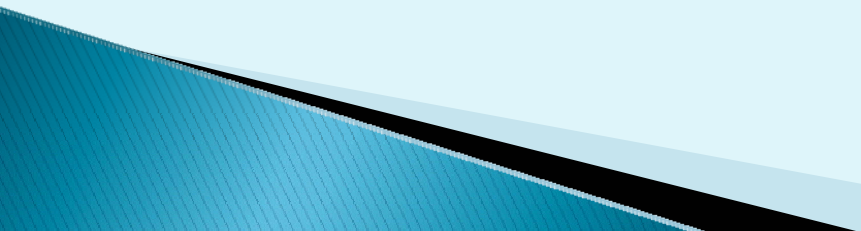
**Diversify to Thrive:
Why a Diverse Workforce
makes sense in the new economy**

Today's Goals

- Share the benefits of a young/culturally diverse workforce
 - Learn how a diverse workforce expands the total pool of economic and social value
 - Inspire audience members to learn more about developing diverse workforces by reaching out to available resources with knowledge and experience
- 

Interactive Dialogue

Small Groups

- Who benefits from a diverse workforce?
 - What are the benefits of a diverse workforce?
 - What might you do to help create a more diverse workforce?
- 

Your choice:

My #1 learning is...

or

My #1 question is...

**Changing the
System**

Healing

Understanding



Understanding

Individual/organizational/societal

- Story Telling
- Culture Sharing

Healing

Personal

- Am I helping or colluding?
- How can I be a successful ally?

Healing

Personal

While most people aided the Nazis or simply looked the other way, there were some courageous individuals in Germany and throughout Europe who risked their lives to save Jews.

A statement from the New England Holocaust Museum



Healing

Organizational

- Diversity education programs
- Multi-cultural programs

Societal

- Diverse healing traditions
- Welcoming Committees (NAIR)
- Truth & Reconciliation commission
- Manchester Diversity Task Force

Systems Change

“It began with taking a hard look at the system and asking questions that were not asked: why doesn’t the system work naturally for everyone? What has to be done to allow it to do so?”

from *Beyond Race and Gender*
by R. Roosevelt Thomas, Jr.