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Company/Organization: ELA Consulting
Type of organization: Business
Number of Employees: 1.25

Category: Workplace

Challenge or Opportunity: Alex Freid (PLAN) and I will be presenting on the Dover Area Solidarity Hub. Prior to formation, DASH was a coworking space, housing organizations with a commitment to social justice & sustainability. While we all had similar values, we were all loosely organized in the space. We decided to create more structure and spearhead collective action.

Approach or Solution: Collectively, we formed DASH to articulate our shared goals, establish a community hub, and attract in like-minded folks, while staying true to its roots as a coworking space. Over the course of the last 9 months, we have met approximately once a month to establish collaborative governance, group norms, and a "brand" for DASH.

Impact: We are still in the beginning stages of launching the new branding and finalizing the details on our decision-making process and group norms. We've seen folks already adopt the DASH name and increased interest in the use of the space. Existing relationships have been strengthened, new collaborations spurred, and new community initiatives kicked off.