

JUST ONE THING

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Company/Organization: PeopleSense Consulting

Type of Organization: For profit business

Number of Employees: 3

Category: Workplace

Challenge or Opportunity: When COVID hit, nearly all businesses stopped pursuing training and professional development opportunities. The immediate public health risk was priority (understandably) but we knew that taking care of "normal" employee situations never goes away.

Approach or Solution: PeopleSense reached out to all their clients and offered free services for anyone needing to address an employee situation (such as struggling performance, conflict, or team building). With many unknown factors, including financial uncertainty for ourselves, we felt this would give employers an avenue to support their staff without risk or budget.

Impact: We felt great about being in service at such an unsettling time. In order to be a sustainable organization, we feel that everyone needs to rally to help each other, even when times are tough for the giver. We're all in this together.