Food Manufacturing

Advantages

• We’re essential
• Industry standards prepare us:
  • Sanitation and disinfection
  • PPE and uniforms
  • Hygiene and hand washing
  • We have equipment and supplies in house
  • Break rotation is standard
  • Staggered starting times
  • If your sick, stay home

Challenges

• Limits on remote work
• People work side-by-side
• Noise leads to close contact
• It’s physical work
• We use lots of disposable PPE
Process

• Gather information
  • CDC vs. Facebook

• Make a plan
  • Who does what when?
  • Expanded sick leave
  • Paid quarantine

• Supplies
  • Hand soap/sanitizer
  • General cleaning supplies
  • Gloves
  • Masks (face covers vs. N95)
  • Thermometers
  • Tissues

• Train and communicate
  • General awareness
    • CDC posters
    • Hand washing procedures
  • Procedure review
    • Small group communications
    • Tabletop reviews
  • Company updates
  • Dispel misinformation
Social distancing
Communications

MARCH 26, 2020

TO: Local Government Authorities and/or National Guard

RE: Pete and Gerry’s Organic Emergency Response Team

The bearer of this letter is a member of the Pete and Gerry’s Organics Emergency Response Team. We are a national producer and distributor of chicken eggs, and we have been declared an essential business operation by state and national government agencies. In response to the emergency declarations currently in place regarding COVID-19, our Team requires access to our warehouse and production facilities. Our contracted truck drivers require access to grocery stores and distribution centers in order to deliver food that will support the nutritional needs of Americans across the country. We request that the Team be allowed to travel to and enter these facilities in order to continue to support the needs of your community.

The Team is comprised of various members:

- Pete and Gerry’s Organics managers, supervisors, and employees who are critical to the production and distribution of eggs;
- Rooster Driver, LLC and contracted independent truck drivers; and
- Pete and Gerry’s Organics vendors and contractors who are critical assets to assist in re-establishing Pete and Gerry’s Organics’ business.

Our dedicated Team is continuing to provide the necessary products and services to your community that a leading food and agriculture producer is uniquely positioned to serve during this health and safety crisis.

If you have questions or need to verify this letter, please do not hesitate to contact us.

Jason Phelan, Human Resources Manager 603-634-3817
Sarah Cain, Regional Human Resources Manager 737-643-1810

Sincerely,

Jesse Laflamme, CEO
Testing
Monitoring

**Employee Temperature**

**Call Out from Work**

- Select Employee
- Select Category
- What day are you going to miss? 5/19/2020
- Comments

**Pete and Gerry’s Organic Eggs**

Pass

Fail

Absent

Undo

Submit
Handwashing
Visitors

ATTENTION ALL VISITORS

WE ARE TEMPORARILY NO LONGER SELLING EGGS OUT OF THIS OFFICE, SORRY FOR THE INCONVENIENCE.

IN AN EFFORT TO KEEP OUR EMPLOYEES AND OUR COMMUNITY HEALTHY, WE ARE LIMITING VISITS TO ONLY BUSINESS ESSENTIAL MATTERS.

THANK YOU FOR YOUR UNDERSTANDING.
Company traditions

PLATES, BOWLS AND UTENSILS

Until further notice, please use the disposable plates, bowls and utensils provided in the breakrooms.
We are essential!

- Weekly appreciation bonus
- Weekly care packages
- PGO Strong jackets
- Biweekly to weekly payroll
- Masks for families
- Hand sanitizer for home
- Teledoc services
- Virtual happy hour